

Statement of Compliance with the Modern Slavery Act

This statement is made by EQUION ENERGIA LIMITED (hereinafter Equión) in compliance with the United Kingdom Modern Slavery Act of 2015 for the financial year ending 31 December 2019.

Equion Energia Limited, a limited liability company incorporated under the laws of England and Wales, has operated in Colombia since 1986, developing hydrocarbon exploration and production activities. In over 30 years, we have stood out for:

- Generating sustainable energy, with all the necessary measures to produce hydrocarbons efficiently;
- Taking care of the environment (natural and social) that surrounds our operation.
- Our warm, respectful and inclusive treatment with our employees, collaborators and interest groups.
- Contributing in the positive transformation of our interest groups, by working jointly with the communities and local authorities of the places where we perform our business.

In Equion we value our employees and contractors, our neighboring communities and the environment that surrounds our operations. That's why our operations have always been guided by the principles set out in our Code of Conduct and our Corporate Responsibility Policy, standards that must be met by all Equion employees. These principles include the respect and promotion of Human Rights in our area of influence (operation, supply chain, society and public policy), as well as the respect and promotion of fundamental labor rights and principles, as established by the International Labor Organization (ILO).

Since 2014, we have been audited by the Colombian Institute of Technical Standards and Certification (Icontec), in order to be certified in Good Labor Practices. These audits have helped us prove our level of compliance with current labor regulations, in areas such as recruitment, committees, salaries, work days, benefits, social security and parafiscal contributions. Based on the results of these audits, we have been able to ratify our compliance with current legal regulations, including the prohibition of modern slavery and human trafficking.

Additionally, since 2015 we require our contractors and subcontractors to comply with an annex relating to Corporate Responsibility in Procurement, in line with Equion's Corporate Responsibility Policy. This is reinforced by periodic training of our contractors in order to minimize the risk of a possible Human Rights violation. That way, we promote the respect for Human Rights and good labor practices in our supply chain, and support the effective abolition of child labor by requiring our contractors and subcontractors to respect the minimum age for employment and the elimination of all forms of forced labor.

For further information, please visit our web page www.equion-energia.com.

Sincerely,



Luis García

Director

EQUION ENERGIA LIMITED